

Integrated Impact Assessment

Name of the service, policy, strategy or project being assessed	Chorley Council Corporate Strategy 2015/16 – 2017/18		
What does the service, policy, strategy or project do?	The Corporate Strategy provides a clear statement of what the council aims to achieve over the next three years. The Corporate Strategy sets out not only the Council’s vision, priorities, and long term outcomes for the period 2015/16 to 2017/18 but also how we will measure our achievements and those key projects which will be delivered over the year ahead.		
Who is it intended to benefit and how?	The strategy affects all of those living in, working in and visiting the borough.		
Officer responsible for completing the assessment	Victoria Willett, Performance and Partnerships Manager		
Date of Assessment	10/11/2015	Date of Review	10/12/2016

Introduction

What is an Integrated Impact Assessment?

The integrated impact assessment is a tool to ensure that any policy, project or service is assessed to consider any positive or negative impacts for Chorley residents with regards to equalities, health or sustainability. It is important that this is done in a timely manner and ideally it should precede the start of the project, policy or strategy concerned.

Why do we need to do Impact Assessments?

Chorley Council is committed as a community leader, service provider and employer that we will work to ensure that everybody is afforded equality of opportunity and good life chances. The Impact Assessment is a tool we use to ensure that we fulfil these commitments, and thus meet our legal duties.

Quick Steps for Completion

1. There are four sections;
 - Equality – This section considers the impact on our 7 equality strands, which are; race, age, gender, sexuality, faith, disability and rurality. When completing this section, reference should be made to the Council's [Equality Scheme](#)
 - Health – the impact on potential health impacts. There is a link in the section to the current public health observatory information
 - Reputation – the impact on the Council's reputation and our ability to deliver our key priorities. Reference should be made to the Council's [Corporate Strategy](#)
 - Sustainability – the impact on environmental and sustainability issues. Reference should be to the [Climate Change Strategy](#)

Each section has a number of questions which should be given a rating, and evidence given for why the rating has been selected.

Code	Description
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P	Positive beneficial impact
N	Negative undesirable impact
U	Uncertainty over impact
NI	No specific impact/neutral impact

2. Actions – Once a rating is given, actions should be identified to mitigate any negative impacts or maximise any positive impacts of the policy/project/strategy that is being assessed.
3. Once the toolkit has been completed, changes should be made to the policy/project/service to respond to any actions identified.

Equality Impact Assessment	Yes	No	Evidence				Further action required
1. Have consultations with relevant groups, organisations or individuals indicated that this particular activity will create problems which are specific to them?		✓					The resident survey undertaken in August 2015 informs the themes and priorities within the strategy. Consultation will need to take place as appropriate on individual projects to ensure that the needs of residents are considered in relation to specific activity. Consultation and engagement with residents is a key theme of the strategy.
What potential impact does this activity make to:							
	P	N	U	NI	Evidence		Further action required
1. Equality of opportunity amongst customers of different ages (Age)	✓				<p>There are various outcomes and associated projects within the strategy which specifically look at the equality strand 'age'</p> <p>Specific projects that will deliver opportunities for different ages are:</p> <ul style="list-style-type: none"> • Progress delivery of the Chorley Youth Zone • Deliver the Extra Care Scheme <p>Specific measures of success related to age include:</p> <ul style="list-style-type: none"> • The % of 16-18 year olds who are not in education, employment or training (NEET) • Number of young people taking part in 'Get up and Go' activities. 		

2. Equality of opportunity amongst individuals with or without a physical or mental disability (Disability)	✓			A key priority of the strategy is to involve residents in improving their local area and equality of access for all with a specific long term outcome to ensure that all residents are able to take an active part in their community. A number of projects will improve services and facilities for all residents across the borough.	The refresh of the Equality Scheme will update the Council's approach and set new objectives to ensure the effective monitoring of equality issues.
3. Equality of opportunity amongst customers of different gender backgrounds (Gender Reassignment)	✓			A key priority of the strategy is to involve residents in improving their local area and equality of access for all with a specific long term outcome to ensure that all residents are able to take an active part in their community. A number of projects will improve services and facilities for all residents across the borough.	The refresh of the Equality Scheme will update the Council's approach and set new objectives to ensure the effective monitoring of equality issues
4. Equality of opportunity amongst customers who are pregnant or parents (Pregnancy and Maternity)	✓			A key priority of the strategy is to involve residents in improving their local area and equality of access for all. A number of projects will improve services and facilities for all residents across the borough.	The refresh of the Equality Scheme will update the Council's approach and set new objectives to ensure the effective monitoring of equality issues
5. Equality of opportunity amongst customer groups of different racial backgrounds (Race)	✓			A key priority of the strategy is to involve residents in improving their local area and equality of access for all with a specific long term outcome to ensure that all residents are able to take an active part in their community. A number of projects will improve services and facilities for all residents across the borough.	The refresh of the Equality Scheme will update the Council's approach and set new objectives to ensure the effective monitoring of equality issues
6. Equality of opportunity amongst customers of different religions (Religion or Belief)	✓			A key priority of the strategy is to involve residents in improving their local area and equality of access for all. A number of projects will improve services and facilities for all residents across the borough.	The refresh of the Equality Scheme will update the Council's approach and set new objectives to ensure the effective monitoring of equality issues

<p>7. Equality of opportunity amongst customers that live in different parts of Chorley (Rurality)</p>	<p>✓</p>			<p>A key priority of the strategy is to involve residents in improving their local area and equality of access for all. A number of projects will improve services and facilities for all residents across the borough.</p> <p>Specific projects that target Rurality include –</p> <ul style="list-style-type: none"> • Delivery of community action plan activity • Increase connectivity of rural areas • Develop Chorley’s town and rural tourism economy’ 	<p>The refresh of the Equality Scheme will update the Council’s approach and set new objectives to ensure the effective monitoring of equality issues</p>
<p>8. Equality of opportunity amongst male and female customers (Sex)</p>	<p>✓</p>			<p>A key priority of the strategy is to involve residents in improving their local area and equality of access for all. A number of projects will improve services and facilities for all residents across the borough.</p>	<p>The refresh of the Equality Scheme will update the Council’s approach and set new objectives to ensure the effective monitoring of equality issues</p>
<p>9. Equality of opportunity amongst customers of different sexual orientations (Sexual Orientation)</p>	<p>✓</p>			<p>A key priority of the strategy is to involve residents in improving their local area and equality of access for all. A number of projects will improve services and facilities for all residents across the borough.</p>	<p>The refresh of the Equality Scheme will update the Council’s approach and set new objectives to ensure the effective monitoring of equality issues</p>

Health Impact Assessment	P	N	U	NI	Evidence	Further action required
What potential impact does this activity make upon:						
<p>1. Promoting healthy lifestyles for Chorley residents. For the latest Health Observatory information please see the data on this link http://www.apho.org.uk/resource/item.aspx?RID=126958</p>	✓				<p>A key priority of the strategy is to promote clean, safe and healthy communities. A number of projects will promote healthy lifestyles for Chorley residents.</p> <p>Specific projects that support healthy lifestyles include:</p> <ul style="list-style-type: none"> • Development and delivery of community action plans • Progress the delivery of Friday St health centre • Deliver the Extra Care Scheme • Delivery the Westway integrated sports offer <p>Specific measures of success related to promoting healthy lifestyles for Chorley residents include:</p> <ul style="list-style-type: none"> • Number of visits to leisure centres • Number of young people taking part in 'Get up and Go' activities 	
<p>2. Enabling residents to Start Well (pre birth – 19) Possible issues to consider are;</p> <ul style="list-style-type: none"> • Promoting healthy pregnancy • Reducing infant mortality • Reducing childhood obesity • Supporting children with long term conditions • Supporting vulnerable families and children 	✓				<p>A key priority of the strategy is to promote clean, safe and healthy communities. This priority enables residents to Start Well by delivering outcomes such as reductions in health inequalities and the provision of a wide range of quality recreational activities.</p> <p>Specific projects that enable residents to start well include:</p> <ul style="list-style-type: none"> • Progress the delivery of the Friday Street Health Centre • Deliver the Chorley Youth Zone • Develop a skills framework for Chorley 	

Health Impact Assessment	P	N	U	NI	Evidence	Further action required
<p>3. Enabling residents to Live well (16 -75 years)</p> <p>Possible issues to consider are;</p> <ul style="list-style-type: none"> • Promoting healthy settings, healthy workforce and economic development • Promoting mental wellbeing and healthy lifestyles • Reducing avoidable deaths • Improving outcomes for people with learning disabilities 	✓				<p>A number of the corporate strategy priorities promote easy access to high quality public services and access to high quality employment and education opportunities enabling residents to Live well.</p> <p>Specific projects that enable residents to Live Well include</p> <ul style="list-style-type: none"> • Development and delivery of community action plans • Deliver the Westway integrated sports offer <p>Specific measures of success related to enabling residents to Live Well include:</p> <ul style="list-style-type: none"> • Overall employment rate • The % of 16-18 year olds not in education, employment or training 	
<p>4. Enabling residents to Age Well (over 65 years)</p> <p>Possible issues to consider are;</p> <ul style="list-style-type: none"> • Promoting independence • Reducing social isolation • Managing long term conditions and dementia • Reducing emergency admissions and direct admissions to residential care settings • Supporting carers and families 	✓				<p>A number of the corporate strategy priorities support the provision of high quality and suitable housing, reduced health inequalities and easy access to high quality public services,</p> <p>Specific projects that enable residents to Age Well include</p> <ul style="list-style-type: none"> • Deliver the Extra Care scheme • Development and delivery of community action plans 	

Reputational Impact Assessment	P	N	U	NI	Evidence	Further action required
What potential impact does this activity make upon:						
<p>1. Chorley Council's reputation. Possible issues to consider are;</p> <ul style="list-style-type: none"> • Proving to local residents that we provide value for money • Informing and engaging with local residents • Building trust and confidence in Chorley Council • Improving customer satisfaction with council services • Chorley Council's role as a community leader 	✓				<p>A key priority of the strategy is to be an ambitious council that does more to meet the needs of residents and the local area. The vision for the strategy has also been amended this year to emphasise the role of the Council as a community leader.</p> <p>Outcomes related to this priority include</p> <ul style="list-style-type: none"> • A council that consults and engages with residents • An ambitious council that continually strives to improve <p>Specific measures of success include:</p> <ul style="list-style-type: none"> • % of customers dissatisfied with the service they have received from the council • % of residents satisfied with the way the council runs things • % of residents who feel the council provides value for money 	
<p>2. Our ability to deliver the Corporate Strategy. Issues to consider are;</p> <ul style="list-style-type: none"> ▪ A council that consults and engages with residents ▪ An ambitious council that continually strives to improve 	✓				<p>A key priority of the strategy is to be an ambitious council that does more to meet the needs of residents and the local area.</p> <p>Specific projects that enable the council to deliver the Corporate Strategy include:</p> <ul style="list-style-type: none"> • Integrate partners services through the Chorley Public Service Reform Partnership • Review and implement governance models 	

Sustainability Impact Assessment	P	N	U	NI	Evidence	Further action required
What potential impact does this activity make upon:						
<p>1. The effective protection of Chorley's environment. Possible issues to consider are;</p> <ul style="list-style-type: none"> • Limiting waste generation & encouraging recycling • Limiting factors that contribute to climate change • Protection of and improving access to the natural environment 	✓				<p>One of the key strategic priorities is directly related to the effective protection of Chorley's environment:</p> <ul style="list-style-type: none"> • Clean, safe and healthy communities <p>Specific outcomes include:</p> <ul style="list-style-type: none"> • High quality play areas, parks and open spaces <p>Measures of success include: % of the population satisfied with parks and open spaces</p> <p>Specific projects exist within the strategy to improve open spaces including improvements to Astley Walled Garden</p>	
<p>2. Prudent usage of natural resources. Possible issues to consider are;</p> <ul style="list-style-type: none"> • Limiting use of non sustainable energy, water, minerals and materials • Reducing the need to travel and encouraging walking, cycling and low carbon modes of travel 	✓				<p>A key measure of success is - % of households living in fuel poverty.</p>	<p>Services should consider use of natural resources when delivering services in line with existing policies and processes e.g. procurement.</p>

Sustainability Impact Assessment	P	N	U	NI	Evidence	Further action required
<p>3. Social progress amongst all of Chorley's communities. Possible issues to consider are;</p> <ul style="list-style-type: none"> • Opportunities for education and information • Provision of appropriate and sustainable housing • Reduced fear of crime and community safety • Access to cultural and leisure facilities • Encouraging engagement and supporting volunteering 	✓				<p>The strategy has a strong focus on social progress with key outcomes including:</p> <ul style="list-style-type: none"> • High quality affordable housing • Clean and safe streets • Reduced health inequalities • A wide range of quality recreational activities • High quality play areas, parks and open spaces • Residents who take pride in where they live and their achievements • All residents are able to take an active part in their community • Access to high quality employment and education opportunities. <p>Key projects include:</p> <ul style="list-style-type: none"> • Develop a skills framework for Chorley • Progress delivery of the Chorley Youth Zone • Deliver the Extra Care Scheme <p>The strategy includes range of measures linked to volunteering to ensure that outcomes are achieved.</p>	
<p>4. A vibrant local economy in Chorley. Possible issues to consider are;</p> <ul style="list-style-type: none"> • Supporting better quality jobs and developing the skills of local residents • Supporting local business by procuring goods and services locally • Strengthening links with public, private and third sector partners 	✓				<p>The strategy identifies 'A strong local economy' as a priority with key outcomes including:</p> <ul style="list-style-type: none"> • A vibrant town centre and villages • A strong and expanding business sector • Access to high quality employment and education opportunities. <p>Projects include:</p> <ul style="list-style-type: none"> • Town centre public realm improvements • Deliver the Market Walk extension • Develop Chorley's town and rural tourism economy' • Deliver the Botany Masterplan • Develop a skills framework for Chorley <p>There are a range of key success measures related to this priority.</p>	

Integrated Impact Assessment Action Plan

If any further actions were identified through the Integrated Impact Assessment then these should be listed in the table below. These should be added to the relevant business/service plan to ensure that any actions are carried out.

Actions needed following Integrated Impact Assessment	Start Date	End Date	Lead Officer
The resident survey undertaken in August 2015 informs the themes and priorities within the strategy. Consultation will need to take place as appropriate on individual projects to ensure that the needs of residents are considered in relation to specific activity.	As per individual project plans		Project manager
The refresh of the Equality Scheme will update the Council's approach and set new objectives to ensure the effective monitoring of equality issues	Ongoing		Policy and Communications
Services should consider use of natural resources when delivering services in line with existing policies and processes e.g. procurement.	As per individual project plans		Project manager